

Colleges of Education Teachers Association of Ghana

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BANKER: Ghana Commercial Bank
Ministries Branch, Accra

Our Ref: CE/NLC/22-08/No.1



C/o Atebubu College of Education
Post Office Box 29
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Your Ref:.....

22nd August, 2022

The Executive Secretary,
National Labour Commission,
Post Office Box MB 40,
Accra-Ghana.

Dear Sir,

NOTICE OF STRIKE

We write, with reference to the Labour Act, 2003 (Act 651), Section 159 (a), to serve notice of our intention to withdraw our services **effective 1st September, 2022**. This decision has been occasioned by the following violations of our rights as academic staff of the 46 public colleges of education in Ghana:

1. The employer's undue and deliberate delay in giving us our full conditions of service in spite of engaging the leadership of the Association in negotiations since August 2021. The Association considers this attitude of the employer as an infringement on our rights as workers under article 24 clause 1 of the 1992 Republican Constitution of Ghana and the Labour Act, 2003 (Act 651) section 10 (a & b).
2. The employer's refusal to act on our demand for compensatory allowance for compelling the academic staff to work throughout the year without taking our compulsory inter-semester vacation or off-season break contrary to provisions of the Harmonised Conditions of Service for the Colleges of Education, Section 10.1.6 page 74-75. This all-year-round academic work by tutors also contravenes the 1992 Constitution of Ghana, article 24 clause 2 and the Labour Act, 2003 (Act 651), Section 10 (c).

In conclusion, we wish to state categorically that we shall rescind our decision to withdraw our services **only if**:

- a. the employer has given us our full conditions of service which include an unconditional extension of parallel rate of generic and research allowances paid to analogous tertiary institutions to the academic staff of the colleges of education;
- b. the employer has granted the academic staff of the colleges of education a compensatory allowance for the all-year-round academic work.

Thank you.

NATIONAL PRESIDENT: Mr. Prince Obeng-Himah (0203811964 / 0244891154)

AG. NATIONAL SECRETARY: Mr. Thomas Ampomah (0244036146)