

(Specialized Group of Ghana Registered Nurses and Midwives Association)

Bankers: GCB Bank, Korle Bu Branch

Our Ref: NEG/NATSEC/08/22/002

Your Ref:.....

P. O. Box TL 565 Tamale - N/R

National Secretariat

ramale - N/r

NEGghana21@gmail.com

Tel: 0246165529 / 0243945686

9/08/2022

PRESS RELEASE ON NEG ROAD MAP TO WITHDRAW THEIR SERVICES OVER LOW/OUTDATED RATES ALLOWANCES FOR SCRIPT MARKING, CARE STUDY, RESEARCH, PRACTICAL ASSESSMENT AND OTHER RELATED MATTERS

The Nurse Educators' Group (NEG) is a specialized group under Ghana Registered Nurses and Midwives Association of Ghana. NEG made a request through a communiqué dated **20**th **of June, 2022** at the end of its 2022 Annual General Meeting held at Sunyani to the Ministry of Health for a review of the following allowances and other related matters for our members in the light of the current difficult economic situations in the country.

- 1. Script marking
- 2. Care study
- 3. Research supervision
- 4. Practical assessment
- 5. Labour ward assessment
- 6. Invigilation
- 7. Field/clinical supervision
- 8. Health talk supervision
- 9. Research and book

The other related matters include;

- 1. Review on the health training institutions 30% reservation of approved admission quotas to the Ministry.
- 2. Scrapping of the 34% gross of the interview proceeds to be paid to the Ministry.
- 3. The nursing forms should be sold by the various health training institutions but not the Ministry of Health. These proceeds could be used as internal generated funds in which various institutions can use to develop their infrastructure and human resource needs as we aspire to attain tertiary status.



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4. Road map to the conversion of Health Training Institutions into degree awarding

The intention of industrial action by the Nurse Educators' Group across all the Health Training Institutions in Ghana effective August was approved by the council at the 2022 AGM in case the Ministry of Health fails to attend to the issues raised above.

We are appalled at the inept attitude of the Ministry of Health relative to our call on the review of the 2015 approved allowances rates and other related matters after several reminders. For instance, after the issuance of the communiqué, some National Executives made a follow-up to the ministry but no avail. No engagement has been made so far to kick-start the negotiations on the review of the proposed rates. The loud silence of the Ministry of Health is worrisome and leaves much to be desired of any Ministry that cares about its workers. The members of this noble group can no longer bear the hardships. We, therefore, reject the **low rate allowances as well as the inequalities in allowances** paid in the various public health training institutions of this country.

The leadership of this noble Group is compelled under the current economic hardships and the lukewarm attitude demonstrated by the health training institutions unit (HTIu) of the ministry to publicly communicate to Ghanaians the road map of our intention to withdraw **some of our services** from the various health training institutions across the country.

The Road Map

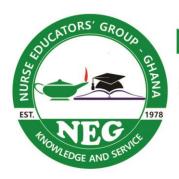
 $\mathbf{11}^{th} - \mathbf{17}^{th}$ August, 2022 – Wearing of red arm/wrist bands in all health training institutions.

 $18^{nd} - 19^{th}$ August, 2022 –Withdrawal of care-study supervision and conduct of midsem exams.

2nd September, 2022 –Withdrawal of classroom teaching and other services in all health training institutions.

We are by this medium informing all our members to follow the above road map religiously until you hear otherwise from your leadership.

Thank You.



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Yours faithfully

A Surface

Bakinam Adamu (Chairman).

0243945686

· Spine

Peter Claver Kabriku (Secretary) 0246165529

Distribution List:

- 1. The Hon. Minister of Health.
- 2. The Director, H.R.H.D, MOH
- 3. The Acting Head, Health Training Institutions unit(HTIu).
- 4. The Director of Nursing and Midwifery, MOH
- 5. The President, COHHETTI.
- 6. The President, Ghana Registered Nurses and Midwives' Association
- 7. The National Labour Commission
- 8. All Regional Chairpersons, NEG
- 9. The Media



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Approved by all National Council Members:

NATIONAL EXECUTIVE COUNCIL

NAME	POSITION	CONTACT
ADAMU BAKINAM	CHAIRMAN	0243945686
ENYONAM EPIPHANIA	1 ST VICE CHAIR	0244839111
SEFENU		
ABDUL-MUMIN	2 ND VICE CHAIR	0247072482
AMANKWA		
KABRIKU PETER CLAVER	SECRETARY	0246165529
ABDULAI YAHAYA	VICE SECRETARY	0246750703
PATIENCE A. AYELTIGE	TREASURER	0246281812
ANABA JOHN ATIIGBUGRI	VICE TREASURER	0241126761
DIEBIERI MAXIMUS	PRO	0543371707

REGIONAL CHAIRPERSONS OR SECRETARIES.

REGION	NAME	POSITION	CONTACT
GREATER	DEBORAH ADDO	CHAIRPERSON	0247405692
ACCRA			
ASHANTI	CECILIA OPOKU	SECRETARY	0208658263
	AGYEMANG		
NORTHERN	ALOYSIUS ALI	CHAIRMAN	0207503085
	ANGLIENGMENE		
EASTERN	VLADIMIR PHILIP	CHAIRMAN	0244511403
	KISSEIH-KWAO		
WESTERN	EVELYN DOGBO	CHAIRPERSON	0244094223
B/A	MOSES BAWARE	CHAIRMAN	0202465224
CENTRAL	FRANK NUKUNU	SECRETARY	0244972338
UPPER WEST	AHMADU	CHAIRMAN	0240209970
	ZAKARIA		
UPPER EAST	LARLE KWABENA	CHAIRMAN	0248741625
	FRANCIS		